

## Job Descriptions

The TCEQ hires for a variety of positions, including:

**Toxicologists** identify chemical hazards, evaluate potential human exposures, and assess the risk of adverse health effects. They also draft environmental rules and policy, and make technical recommendations.

**Engineers** review plans, model, and research new and emerging technology for air, water, and waste treatment. They assure standard compliance for environment systems are met and are protective of human health and the environment.

**Natural Resource Specialists** review technical, environmental, and other data for air, water, and waste.

**Engineering Specialists/Environmental Permit Specialists** perform routine engineering work, including permitting activities related to pollution control.

**Program Specialists** provide consultative and technical work in the planning, development, and implementation of an agency or unit program.

**Environmental Investigators** perform technical work in the field of air pollution control, water quality, and waste management.

**Attorneys** represent all agency sections, specializing in permitting, contested case proceedings, cleanups, and regulatory development and application. Legal staff also perform general legal work pertaining to contracts and employment matters.

**Information Technology** employees perform work in Server Administration, Desktop Support, Software Development, Project Management, Business Analysis, Configuration Management, Oracle Database Administration, and Network Administration.

**Accountants** set up and maintain controls and records of materials, human resources, and financial transactions. They may perform work such as federal funds accounting, property and equipment control, cost, payroll, or bond servicing.



## How to Apply

A completed State of Texas Application is required to apply for any job posting at the TCEQ. The application may be obtained online at:  
[www.twc.state.tx.us/jobs/gvjb/sota.html](http://www.twc.state.tx.us/jobs/gvjb/sota.html)

**Where to e-mail your application:**  
[jobs@tceq.texas.gov](mailto:jobs@tceq.texas.gov)

**Where to mail your application:**  
HRSD MC-116  
TCEQ  
P.O. Box 13087  
Austin, Texas 78711-3087

**Where to fax your application:**  
Applications may be faxed to 512-239-0111

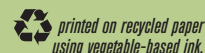
**Where to drop off your application:**  
TCEQ Human Resources & Staff Development  
12100 Park 35 Circle, Bldg. A, Rm 141  
Austin, Texas 78753  
512-239-0102



GI-165  
12/11

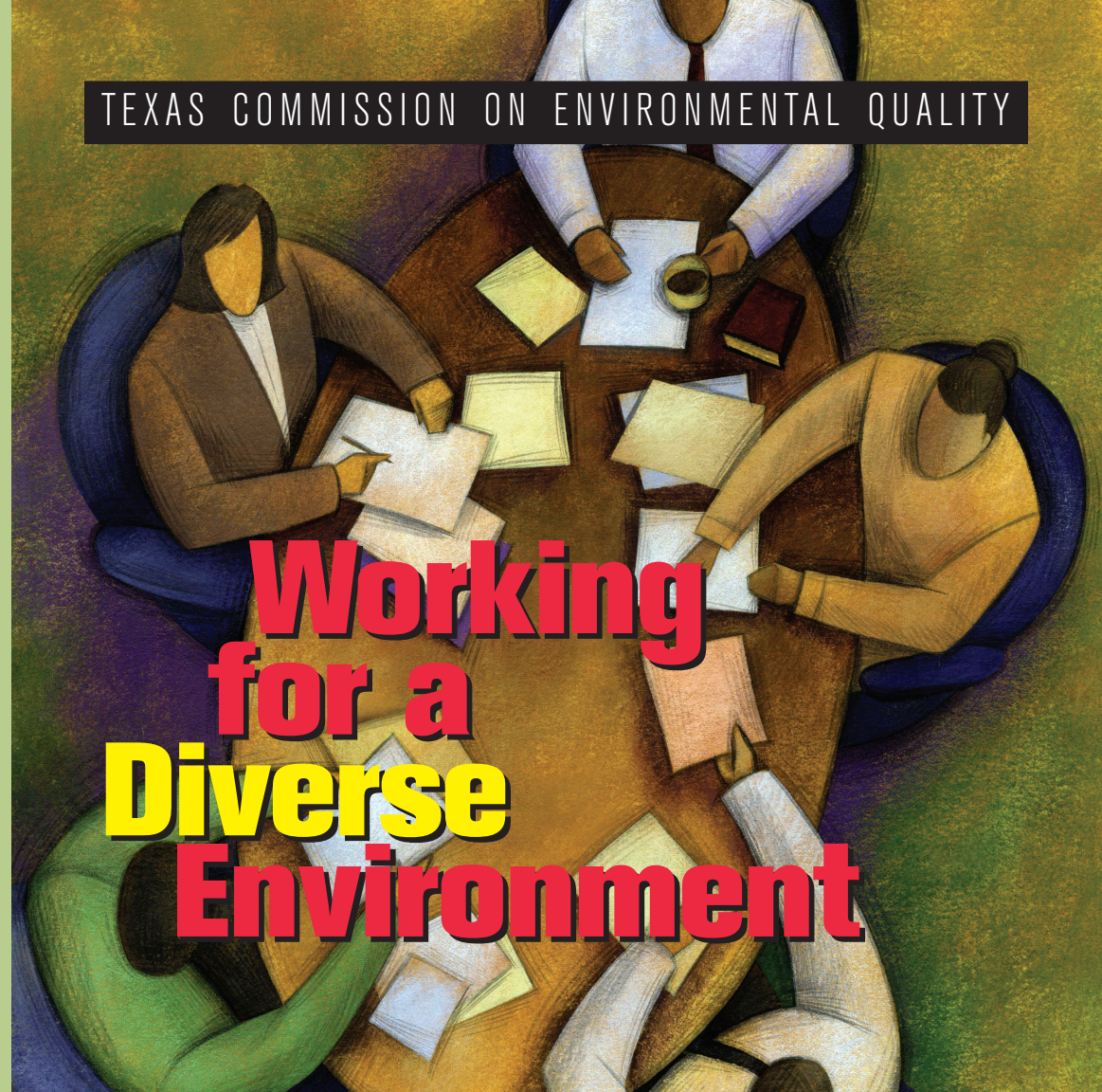
How is our customer service? [www.tceq.texas.gov/customersurvey](http://www.tceq.texas.gov/customersurvey)

The TCEQ is an equal opportunity employer. The agency does not allow discrimination on the basis of race, color, religion, national origin, sex, disability, age, sexual orientation or veteran status.



TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

**Working  
for a  
Diverse  
Environment**





## WORKING FOR A DIVERSE ENVIRONMENT

The Texas Commission on Environmental Quality (TCEQ) actively promotes diversity in the workplace and in its business operations. We value and honor the unique differences among individuals. Our policies actively promote equal opportunity in all areas of employment to protect against discrimination due to race, religion, color, national origin, age, sex, sexual orientation, disability, or covered veteran status. TCEQ recognizes that diversity covers a variety of ethnic, racial, cultural, lifestyle and other differences among individuals.

### Mission and Philosophy

The Texas Commission on Environmental Quality strives to protect our state's human and natural resources consistent with sustainable economic development. Our goal is clean air, clean water, and the safe management of waste.



### Locations

Headquartered in Austin, Texas, the TCEQ also has 16 regional offices across the state:

- |            |                     |           |               |
|------------|---------------------|-----------|---------------|
| ■ Abilene  | ■ Corpus Christi    | ■ Houston | ■ San Angelo  |
| ■ Amarillo | ■ Dallas/Fort Worth | ■ Laredo  | ■ San Antonio |
| ■ Austin   | ■ El Paso           | ■ Lubbock | ■ Tyler       |
| ■ Beaumont | ■ Harlingen         | ■ Midland | ■ Waco        |

### Benefits and Employee Programs

TCEQ employees enjoy a generous package of benefits and employee programs.

#### Benefits

- Health Plan and HMO
- Dental Plan
- TexaSaver Program (401k and 457 Plans)
- Life Insurance
- Disability Insurance
- Longevity Pay
- Retirement Benefits
- Holidays
- Annual Vacation Leave
- Sick Leave
- Military Leave



#### Employee Programs

- Flextime
- Employee Assistance Program (EAP)
- Employee Recognition Program
- Cultural Celebrations
- Career Ladders
- Tuition Reimbursement
- Wellness Programs

